

Daniel Bednarski

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EDUCATION

Santa Clara University School of Law, Santa Clara, CA

Juris Doctor (2009)

- Class Rank: Upper 25% (GPA: 3.580)
- CALI Award Recipient: Administrative Law; Water Law; NCIP Advanced Practice Clinic A; Mass Communications: Television, Cable, Satellite Video and Convergence
- Witkin Award Recipient: Copyright Law; Tax Policy; Mass Communication: Telephone, Broadband Networks and Convergence
- Technical Editor, *Santa Clara Computer & High Technology Law Journal*

University of Southern California, Los Angeles, CA

Bachelor of Arts, Psychology; Bachelor of Science, Exercise Science (1998)

EXPERIENCE

Yahoo! Inc., Sunnyvale, CA

Policy Manager

Jan. 2008 – Feb. 2009
& Oct. 2000 – July 2006

- Reviewed products, promotions, and web pages in which Yahoo! collected information from consumers. Provided feedback and guidance for compliance with company policies.
- Drafted portions of the Yahoo! privacy policy documents for internal and external audiences.
- Monitored compliance with Yahoo!'s privacy policies through collaboration with domestic and international engineering, production, business development, and legal teams.
- Created, conducted, and maintained consumer privacy training courses for Yahoo! staff members.
- Managed creation of the content management system used to publish Yahoo!'s privacy and legal documents.

Yahoo! Inc., Sunnyvale, CA

Customer Care Supervisor, Community Standards

June 1999 – Oct. 2000

- Managed a team of 24 employees dedicated to enforcing the company's content and behavioral guidelines, copyright policy, and terms of service.
- Recruited, interviewed, hired, and coached staff members.
- Developed training courses and escalation procedures for the department.
- Handled customer and third-party abuse escalations.
- Worked closely with internal and external legal counsel as well as production teams regarding policy enforcement, lawsuits, and law enforcement concerns.

GeoCities Corporation (acquired by Yahoo!), Marina del Rey, CA

Guidelines Enforcement Manager

May 1996 – June 1999

- Established the company's content guidelines and related policies, and oversaw their enforcement.
- Built and managed a team of six employees focused on enforcing the company's content and behavioral guidelines, copyright policy, and terms of service.
- Tackled complex policy issues with legal components including: censorship; obscenity; hate speech; child pornography; intellectual property infringement; and privacy notice and choice requirements.
- Authored and implemented the original GeoCities privacy policy.
- Participated in negotiations with the FTC regarding the company's privacy practices and the implementation of the subsequent GeoCities-FTC consent order.
- Handled customer and third-party abuse escalations.
- Served as a key contributor to the management and business operations of the customer service department.